### Headquarters U.S. Air Force

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# FY 2004 Legislative Update



2003 AFRC Commanders' Conference

**U.S. AIR FORCE** 

Mr. Wayne Gracie HQ USAF/REI 26 June 2003



### **Overview**

- FY 2004 National Defense Authorization Bills
- Non-Regular (Reserve) Retirement Bills
- The Way Ahead Future Initiatives
- Congressional Outreach Update



## FY2004 National Defense Authorization Actions



#### **U.S. AIR FORCE**

The budget request and FYDP includes plans to retire 68 KC-135 aircraft because of the continuing, rising cost of maintenance

#### House (section 131)

 Establishes account to prepare for lease or purchase rather than retirement of 135s

#### **Senate (section 367)**

Restricts the AF from retiring more than 12 KC-135 aircraft in FY 2004

#### **Conference (section)**



# Multiyear Procurement of C-130J Aircraft

Current law grants the SecAF multi-year procurement authority for 40 C-130Js and 24 KC-130Js

#### **House (section 132)**

Increases the number of C-130J aircraft authorized to be purchased from 40 to 42

#### **Senate (section 131)**

Eliminates the restrictions on quantities of C-130J

#### Conference

#### **Status**

As of:



## Preservation of WC-130 Mission

Currently, the weather mission is performed by the 53WRS at Keesler

#### House (section 343)

Prohibits SecDef modifying the weather mission w/o certifying another organization is capable

#### Senate

Not addressed

#### Conference

#### **Status**



## Simplification of Annual Participation of Ready

**U.S. AIR FORCE** 

Reserve

Typically, reservists are required to perform the equivalent of 38 training days in the form of 48 periods of inactive duty for training (traditionally, four periods over a weekend) and 14 days of AT. Others fulfill training and active duty requirements in at least 32 different categories of duty status.

#### **House (section 523)**

Restates the annual training requirement as 38 days per year

#### Senate

Not addressed

#### Conference

#### **Status**



# High-Tempo Personnel Program

10 USC 991 establishes procedures to manage deployment of service members. Currently, a GO must approve deployments away from home > 200 of the last 365 days and sets the point of high deployment perdiem (\$100/day) at 401 of the last 730 days

#### **House (section 541)**

Restructures program to \$1000/mo and includes reservists on subseq mobs

#### **Senate (section 561)**

 Restructures program to \$1000/mo and includes reservists on subseq mobs

#### **Conference**



# Policy on Concurrent Deployment

Currently, dual-military members with minor children are required to deploy if called

#### House

Not addressed

#### **Senate (section 563)**

Requires SecDef to prescribe policy for concurrent depl for dual-mil members with minor children (w/in 180 days of enact)

#### Conference



## Military Pay Raise

The PB recommends a range of military pay increases from 2% up to 6.5%, targeted by rank and years of experience. Differential pay increases enhance DOD's ability to retain its most experienced personnel.

#### House (section 601)

- Across the board 3.7%
- Targeted raise for mid-career
- Average 4.1%

#### Senate (section 601)

- Across the board 3.7%
- Targeted raise for mid-career
- Average 4.15%

#### Conference

#### **Status**

As of:



### Annual Pay Adjustment Process

Current law requires an annual adjustment of basic pay for military members at 0.5% above the Employment Cost Index (ECI) through 2006 (otherwise equals the increase of GS civilian employees)

#### House

Not addressed

**Senate (section 602)** 

 Requires annual adjustment to equal the ECI (after 2006) in lieu of current ECI - 0.5%

#### Conference



# Hazardous Duty Pay for Reservists (EOD and PJs)

Currently, reservists are limited to 1/30th of a month's hazardous duty incentive pay for each day served

#### House (section 615)

 Authorizes reservists performing EOD and PJ duties to be paid at the same rate as active duty if qualification stds are maintained

#### Senate

Not addressed

#### Conference

#### **Status**



# Commanders' Responsibility Pay

37 USC 306 authorizes special pay to active duty members in positions of unusual responsibility (limits number to 5% of all O-3s and below and 10% of all O-4s, O-5s and O-6s)

#### House

Not addressed

#### **Senate (section 615)**

 Authorizes reservists to receive this pay at 1/30<sup>th</sup> of the monthly rate

#### Conference

#### **Status**

As of:



# Hostile Fire and Imminent Danger Pay for IDTs

Currently, reservists serving on IDT are not authorized to receive hostile fire pay and imminent danger pay (HFP/IDP)

#### **House (section 616)**

 Authorizes reservists on IDT status to receive HFP/IDP (effective 11 Sep 01)

#### **Senate (section 620)**

 Authorizes reservists on IDT status to receive HFP/IDP (effective 11 Sep 01)

#### Conference



## Reimbursement for Lodging Expenses While

**U.S. AIR FORCE** 

**TDY** 

Payment of lodging per diem is not authorized for reservists on Temporary Duty (TDY) during periods of leave or a return to Place From Which Called (Or Ordered) To Active Duty (PLEAD)

House (section 633)

 Authorizes reservists/retirees the lodging cost for periods of leave **Senate** 

Not addressed

Conference



## Use of Commissaries by Reservists

Current law authorizes reservists up to 24 visits to the commissary each year for RC members with at least 50 points and gray area retirees and based on participation for members without 50 points

#### **House (section 651)**

Auth reservists and retirees use of commissaries on same basis as active duty and dependents

#### Senate (section 369)

 Elim the annual limitation on use of commissaries by reservists with at least 50 pts and retirees

#### **Conference**

#### **Status**

As of:



## Base Realignments and Closures

Under current law, the SecDef must submit a force structure plan and description of necessary supporting infrastructure with the FY05 budget request

#### **House (section 2842)**

 Requires SecDef to submit a force structure plan that assumes, at a minimum, the 1991 Base Force Plan. Also, assume no US forces are permanently based outside of United States

#### **Senate**

Not addressed

#### Conference



## FY04 End Strength

	PB	HASC	SASC	Conf
End Strength				
Selected Reserve	75,800	75,800	75,800	0
Drill	(61, 179)	(61, 179)	(61, 179)	
I MAs	(12,961)	(12,961)	(12,961)	
Full- time	(1,660)	(1,660)	(1,660)	
Civilians	14,133	14,133	14,133	0
Technicians	(9,991)	(9,991)	(9,991)	
USDH	(4, 142)	(4, 142)	(4, 142)	

#### **U.S. AIR FORCE**

	PB	HASC	SASC	Conf
PB Request	44,312	44,312	44,312	44,312
Niagara, Visiting Airmen's Quarters			9,600	
Peterson, Consol AP/AL Control Flight Fac		7,700		
Dobbins, North Side Overpass		4,200		
Minn-St Paul, Aeromd Evac Bldg		3,650		
Planning and Design		1,281		
Net Change	0	16,831	9,600	C
Revised Budget	44,312	61,143	53,912	44,312



## FY04 Operation & Maintenance

	PB	HASC	SASC	Conf
PB Request	2, 179, 188	2, 179, 188	2, 179, 188	2, 179, 188
Recruiting and Advertising			- 500	
Base Level Communications		- 9,000		
Net Change	0	- 9,000	- 500	0
Revised Budget	2, 179, 188	2, 170, 188	2, 178, 688	



## FY04 Equipment

	PB	HASC	SASC	Conf
Active 3010	0			
B- 52 Trgt Pods***		19,000		
F- 16 OBOGS**		8,400		
C- 5 AMP*		34,900	34,900	
A- 10 Trgt Pods*			20,000	
F- 16 Trgt Pods*			10,000	
NGREA, 0350	0	0	0	

<sup>\*</sup> Not allocated between AD, AFR, ANG

<sup>\*\*</sup> Not allocated between AFR, ANG

<sup>\*\*\*</sup> Not allocated between AD, AFR



### Retirement Bills

#### Reserve Retirement

Bill	Sponso r	Co-S	Description and Last Action
HR33 1	Wilson	18	Immediate annuity; Introduced 1/8/03
HR74 2	Saxton	117	Lower retirement age to 55; Introduced 2/12/03
S445	Landrieu	1	Retirement buydown; Introduced 2/25/03
S103 5	Corzine	5	Reserve Retirement at age 55; Introduced 5/9/03



## The Way Ahead... Future Initiatives





### Future Initiatives

- Pay Raise ECI -0.5% / =ECI / ECI +0.5%
- IDT points Creditable Towards Retirement
- 1/30<sup>th</sup> Rule, e.g. ACIP, CEFIP, HDIP, FLPP
- Full Commissary shopping privileges (HASC/SASC)
- Eliminate BAH-II
- BAH for RC without Dependents
- Reenlistment Bonus past 20 years
- Payment of Lodging Expenses During Contingency Operations (HASC)
- Medical/Dental Coverage
- Income Protection



## **Congressional Outreach**

**U.S. AIR FORCE** 





### **Outreach Definition**

Constituent communications and interaction at local and national levels to inform the public, civic leaders, and elected officials of the capabilities and contributions of the Air Force Reserve and Reservists



# Outreach Program Components

- AF/RE targeted visits w/members of Congress
  - AF/RE Deputy targeted visits
  - REI/LL/FML visits with PSMs and MLAs
  - Group briefings ("staffer days") w/PSMs
  - Unit member "staff to staff" visits
  - NAF/Wing CC targeted visits w/Congress
  - MLA briefings
  - AFRC/XP update to Congress
  - Unit quarterly updates to Congress
  - Other visits/activities throughout year
- As of: Other unit member communications

  As of:



## Congressional Contacts - 2003

- AF/RE 16 congressional visits
- AF/RE Deputy 14 congressional visits
- AF/REI 23 congressional visits
- SA to RE 4 congressional visits
- AF/REO 23 congressional visits
- Congressional staff delegation visits to Ohio, Georgia, Texas, and Louisiana
- Other Capitol Hill Events
  - MLA Luncheon
  - Reserve & Guard Caucus Breakfast
  - Fall House Reception
  - **■**Senate Reception
- Unit level contacts 47 events reported



### Summary

- FY 2004 legislation is potentially very favorable to reservists and their family members
- Several issues to be worked in the future
- Legislation is a dynamic process with numerous key players
  - To ensure the Congress is informed of Reserve Component capabilities and accomplishments
- Outreach is vital to success
- REI is available:
  - DSN 223-2452, 703-693-2452
  - www.re.hq.af.mil/rei



### **Questions?**



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